Welcome!

October 23rd Champions Orientation

R5DC Resilient Region Plan
Is a Community Driven University Assisted Partnership Pursuing E² Economic and Environmental Vitality

Mission
To create a community-driven, university-assisted partnership around planning sustainable regions that will integrate the disciplines of Housing, Transportation, Natural Environment (Land Use) and Economic Development with viable strategies through HIGHLY involved civic engagement….
**Desired Outcomes**

– Understand what we are trying to accomplish together.
– Review how we might do the work, give input to refine the process.
– Determine methods of communication.
– Leave ready to increase Resilient Region implementation

**Distributed Leadership**

Our Leadership model is meant to be flexible and organic, able to expand and contract its level and direction of activity as opportunities appear and are addressed. Leadership is informal and consensual and arises from the team as and where it is needed depending on the opportunity being addressed.

**The Plan, Eleven Themes**

1. Affordable Housing  
2. Housing  
3. Changing Populations  
4. Connectivity  
5. Education & Workforce  
6. Energy  
7. Health Care  
8. Natural Resources & Development Patterns  
9. Tighter Resources  
10. Transportation  
11. Economic Engines

Recommendations and Action Steps spelled out for each theme
Implementation

- Two Champions for each theme area.
- Resource people and organizations for each theme.
- Champions communicate and connect the dots within their theme area and with other theme champions.
- Quarterly Champion meetings to coordinate activities

Champion Chair

Tim Houle, Crow Wing County Administrator

- Chair quarterly Champion meetings
- Keep the process moving
- Keep the group focused
- Keep us on track

Champion Job Description

- Communicate with theme resources to share opportunities and encourage cooperation on theme related opportunities.
- Connect the dots between different themes working on related projects.
- Work with others within and out of their theme area to develop new resources.
- Move their own organizations goals forward as they work in partnership with others.
Ex-Officio Job Description

- Coordinate with theme Champions on communicating with Theme Resources and other Champions before and after Quarterly meetings.
- Keep Theme Resources contact info up to date and connected to communications program.
- Keep Champion Facilitator and Evaluator informed on the progress and activities within your Theme area and partnerships with other Theme areas.

Champion Facilitator

Dan Frank, Initiative Foundation

- Set up and facilitate Champion meetings
- Communicate regularly with and assist Ex-officio Champions.
- Track theme progress and ensure that recommendations are being addressed.
- Communicate with Evaluator on stories and success measures.

Evaluator

Stacey Stockdill, EnSeach, Inc.

- Attends Quarterly Champion meetings and conference calls to harvest, document, and add to the Resilient Region Story.
- Completes a comprehensive case study of strengths, weaknesses and lessons learned from a distributed leadership model as carried out during year one of the implementation of the Resilient Region Plan.
Deliverables
Some examples of what we hope will happen:
Housing
Economic Development

Rural Café Discussion
Get in groups of 2 – 3 themes
Discuss the following questions:
1. What do you think?
2. What would work best as far as a communications system?
3. What support do you need?
Brief reports back

Sample Reports for Next Time
• Brief notes to be submitted using template
• We will take notes on Flipcharts as you present, will be posted around the room.
• Report highlights;
  – What is being done
  – Ideas on what could be done
Success Measures

1. Performance is Key, getting things done.
2. Relevant to Stakeholders – you and your work.
3. Dynamic/Organic Distributed Leadership Model.
4. Create a learning community that connects back to the RR Plan.
5. Implements through a replicable process.
6. Responsive to team leadership needs.

Next Step:
Contact Theme Resources

1. What’s happening in our theme area related to our goals and recommendations?
2. What should we be doing together?
3. What are you willing to work on within the next 30 days?
4. Who would you like to work with?
5. Who else should be added to our theme resource person/organization list?

Sample email

• See sample draft email for Changing Populations theme. We will email this out to Champions and you can use as a template for your theme area if you like.

• Attach resource contact list as well as your themes Recommendations and Action Step list which we will also email you.
Meet as Themes

• What still needs to be done to prepare to communicate with your Theme Resources and start the process of encouraging alignment and action?

• Who will do what and by what when?

Before you Go

• Complete meeting Evaluation

• Remember our next Champion Meeting is January 15th same time and location.

• Meet with any other theme Champions to discuss possible collaborations if you wish.

Thank You!

Serving Crow Wing, Cass, Morrison, Todd and Wadena Counties

Building a Resilient Region www.resilientregion.org